

The Pickens County Board of Education met on May 6, 2013 at the Central Office (377 LaDow Center Circle) at 6:00 p.m. Mrs. Annie Jackson, Mrs. LaSonya Richardson, Mr. Nick Tolstick, Mr. Michael Hinton (arrived 6:05), and Mrs. Debbie Holley were present. Others present were Superintendent Jamie Chapman, Vanessa Anthony, Jennifer Shirley, Alma Somerville, Anissa Ball, and Board Attorney Ray Ward.

1. **MEETING OPENED:**  
Board Chairman, Nick Tolstick welcomed everyone to the meeting and asked that a moment of silence be observed.
2. **APPROVE AGENDA:**  
On a motion by LaSonya Richardson, seconded by Annie Jackson the Board unanimously approved the agenda.
3. **APPROVE MINUTES:**  
On a motion by Debbie Holley, seconded by Annie Jackson the Board unanimously approved the minutes from the April 29, 2013 meeting.
4. **APPROVE PAYROLL:**  
On a motion by Annie Jackson, seconded by Debbie Holley the Board unanimously approved the April payroll as presented by CSFO, Jennifer Shirley.
5. **FINANCIAL STATEMENT:**  
On a motion by LaSonya Richardson, seconded by Debbie Holley the Board unanimously approved the financial statement as presented by CSFO, Jennifer Shirley for the month of April and the cash balances as follows:

General Fund	\$1,733,055.23
QZAB	105,581.91
Capital	584,732.85
Capital CD	340,232.28
Debt Service Fund	217,599.26
Federal Fund Balance	28,574.55

6. **TECHNOLOGY INFRASTRUCTURE:**  
Superintendent Chapman informed the Board that they met with a group out of Meridian Mississippi and had a good conversation. He told the Board that we would be going with the E-Rate bid that was approved at the March 18<sup>th</sup> meeting. Mr. Chapman told the Board that Meridian group had no other alternatives for us at this time.
7. **APPROVE ONE CENT SALES TAX RESOLUTION:**  
On a motion by Annie Jackson, seconded by Michael Hinton the Board unanimously approved the Superintendent's recommendation to adopt a resolution requesting the levy, assessment and collection of an additional one cent sales and use tax for Pickens County Schools.
8. **APPROVE TEXTBOOK ADOPTION:**  
On a motion by Michael Hinton, seconded by LaSonya Richardson the Board unanimously approved the Superintendent's recommendation to adopt the mathematics textbooks from the state-adopted textbook which were recommended by the textbook committee.
9. **EXECUTIVE SESSION:**  
On a motion by Michael Hinton, seconded by LaSonya Richardson the Board unanimously agreed to convene into executive session at 6:15 p.m. to discuss personnel matters. On a motion by Michael Hinton, seconded by Debbie Holley the Board reconvened at 8:20p.m. and Chairman Nick Tolstick declared the meeting back into open session.
10. **PERSONNEL RECOMMENDATIONS:**  
On a motion by Michael Hinton, seconded by LaSonya Richardson the Board approved the Superintendent's personnel recommendation (Jackson, Richardson, Hinton, Holley (Yes) Tolstick (abstained) for the 2013-14 school year as follows:

**ALICEVILLE ELEMENTARY SCHOOL**

**I. Tenured Employees Recommended for Continuing Status**

**A. Teachers/Administrators**

Scarlett Clark	Lynn Marine
Lakethia Colvin	Phyllis McClure
Brenda Davis	Lauri Minor
Patricia Guyton	Rhonda Mosley
Melva Haley	Juliette Pippins
Marietta Hathorne	Lori Schoenrock
Ruthie Henry	Valda Spain
Nekeda Howard	Jennifer Sterling
Dolly Lavender	Daisy Stewart
Houston Lockett	Jessica Wilkins

**B. Support Personnel**

Lisa Johnson	Emma Minor
Mashayla Bonner	Beverly Phillips

**II. Employees Recommended for Tenure Status**

**A. Teachers/Administrators**

**B. Support Personnel**

III. **Non-Tenured Employees Recommended for Re-Employment**  
**A. Teachers/Administrators**  
Jessica Tolstick

**B. Support Personnel**

IV. **Non-Tenured Employees Not Recommended for Re-Employment**  
**A. Teachers/Administrators**  
Laura Cochran                      TiHonia Hinton

**B. Support Personnel**

V. **Reassignments**  
**A. Teachers/Administrators**

**B. Support Personnel**

VI. **Transfers**  
**A. Teachers/Administrators**

**B. Support Personnel**

VII. **Resignation/Retirement**  
**A. Teachers/Administrators**

Barbara Clemmons                      Sheila Douglas  
Ann Corder                                  Sherron Elmore

**B. Support Personnel**

VIII. **Reduction in Force – Layoffs**  
**A. Teachers/Administrators**

**B. Support Personnel**

### **Aliceville High School**

I. **Tenured Employees Recommended for Continuing Status**  
**A. Teachers/Administrators**

Janice Bridges                              Frank Pate  
Phyllis Brown                               Betty Sliver  
Martha Greathree                          Robert Turner  
Lucille Hatcher                              Sandra Williams  
Joe Hurst                                        Patricia Windham  
Linda Jones

**B. Support Personnel**

Barbara Eddins                              Shirley Stewart  
Earlene Hinton                                Lue Curtis Spencer  
    Tonya Shamery (1/2)

II. **Employees Recommended for Tenure Status**  
**A. Teachers/Administrators**

Linda Brown                                    Sara Morgan Milstead  
Charles Moody                                  Crystal Winton

**B. Support Personnel**

III. **Non-Tenured Employees Recommended for Re-Employment**  
**A. Teachers/Administrators**

Maurice Arrington                              Katie Fields

- IV. **Non-Tenured Employees Not Recommended for Re-Employment**
  - A. **Teachers/Administrators**

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Darcell Barnes	John Mason
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  - B. **Support Personnel**

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- V. **Reassignments**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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- VI. **Transfers**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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- VII. **Resignation/Retirement**
  - A. **Teachers/Administrators**

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Shirley Granger	Jamie Johnston
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  - B. **Support Personnel**

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- VIII. **Reduction In Force – Layoffs**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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**Aliceville Middle School**

- I. **Tenured Employees Recommended for Continuing Status**
  - A. **Teachers/Administrators**

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Joyce Bryant	Janice Jackson
Patricia Draper	Leslie Lowe
Paul Gann	Cheri McDonald
Suellen Gipson	Rhonald Randolph
Glenda Guyton	Belinda Terry
Addie Hill	Jill Wilson
	Teresa Yates
  - B. **Support Personnel**

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Artistine Oliver	Tonya Shamery (1/2)
Lynn Potts	Joe Walker
  
- II. **Employees Recommended for Tenure Status**
  - A. **Teachers/Administrators**

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Patricia Elmore
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  - B. **Support Personnel**

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- III. **Non-Tenured Employees Recommended for Re-Employment**
  - A. **Teachers/Administrators**

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Sherry Archibald	Monika Scott
Donald Constant	Melissa Walker
  - B. **Support Personnel**

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- IV. **Non-Tenured Employees Not Recommended for Re-Employment**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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Makia Plott	Myah Shamery
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- V. **Reassignments**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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VI. **Transfers**  
A. Teachers/Administrators

B. Support Personnel

VII. **Resignation/Retirement**  
A. Teachers/Administrators

Rochelle Brown

B. Support Personnel

### GORDO ELEMENTARY SCHOOL

I. **Tenured Employees Recommended for Continuing Status**

A. Teachers/Administrators

Leatha Anthony	Linda Guyton
Shelly Bagwell	Beverly Hall
Nicole Bailey	Jamila Hall
Shelly Bain	Barry Hill
Karen Booth	Dana Holifield
Karen Brasher	Mary Hood
Crystal Boatang	Sharon McGee
Sonya Brown	Dana Mullenix
Daphne Burkhalter	Tessa Patton
Tara Cargile	Craig Perrigin
Candy Chapman	Julie Perrigin
Dale Davis	Shawn Perrigin
Angela Dawkins	Debbie Rice
Annette Dowds	Melinda Robinson
Sandra Driver	Susan Sanders
Kim Dyer	Kansas Sellers
Christie Eatman	Nicole Skelton
Dana Eason	Teresa Wilkins
Linda Evans	Patsy Windle
Sheri Guy	

B. Support Personnel

Joe Duff	Sandra Wood
Susan Taylor	

II. **Employees Recommended for Tenure Status**

A. Teachers/Administrators

B. Support Personnel

III. **Non-Tenured Employees Recommended for Re-Employment**

A. Teachers/Administrators

Nichelle Sterling	Abby Wilson
Aleysha Ingram	

B. Support Personnel

Caroline Oden

IV. **Non-Tenured Employees Not Recommended for Re-Employment**

A. Teachers/Administrators

B. Support Personnel

Leslie Latham	Kendra Tilley
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V. **Reassignments**

A. Teachers/Administrators

B. Support Personnel

VI. **Transfer**

A. Teachers/Administrators

B. Support Personnel

- VII. **Retirees/Resignations**  
**A. Teachers/Administrators** \_\_\_\_\_  
**B. Support Personnel** \_\_\_\_\_

- VIII. **Reduction in Force - Layoffs**  
**A. Teachers/Administrators** \_\_\_\_\_  
**B. Support Personnel** \_\_\_\_\_  
 Tina Burkhalter

**GORDO HIGH SCHOOL**

- I. **Tenured Employees Recommended for Continuing Status**  
**A. Teachers/Administrators** \_\_\_\_\_  
 Joanna Beard Susan Lambert  
 Sammy Brown Lois Lewis  
 Valerie Carter-Jackson Ryan Lolley  
 Amanda Daniel April McDaniel  
 Guy Duren Shawn McDaniel  
 Michelle Gann Jonathan Pate  
 Jerodine Guyton Daphne Patterson  
 Eddie Hankins Heather Perrigin  
 Susan Hankins Amy Spencer  
 Becki Jennings Debra Wiggins  
 Shannon Kofman Jenephoia Wilder  
 April Kyles Beulah Williams  
**B. Support Personnel** \_\_\_\_\_  
 Jackie Crocker Melinda Lambert  
 Rosin Spencer

- II. **Employees Recommended for Tenure Status**  
**A. Teachers/Administrators** \_\_\_\_\_  
 Kimberly Posey  
**B. Support Personnel** \_\_\_\_\_  
 Milton Trull

- III. **Non-Tenured Employees Recommended for Re-Employment**  
**A. Teachers/Administrators** \_\_\_\_\_  
 Christopher Dobbins Evan Shipp  
 Kimberly Junkin Alicia Ware  
 Cameron Mitchell Valarie Carter-Jackson (Asst. Principal)  
 Eddie Hankins (Asst. Principal)  
**B. Support Personnel** \_\_\_\_\_

- IV. **Non-Tenured Employees Not Recommended for Re-Employment**  
**A. Teachers/Administrators** \_\_\_\_\_  
**B. Support Personnel** \_\_\_\_\_

- V. **Reassignments**  
**A. Teacher/Administrators** \_\_\_\_\_  
**B. Support Personnel** \_\_\_\_\_

- VI. **Transfers**  
**A. Teachers/Administrators** \_\_\_\_\_  
**B. Support Personnel** \_\_\_\_\_

- VII. **Retirement/Resignation**  
**A. Teachers/Administrators**  
 Floy Goode  
**B. Support Personnel**  
 Joan Duren

- VIII. **Reduction in Force - Layoffs**  
**A. Teachers/Administrators**  
  
**B. Support Personnel**  
 Bonita Faye Davis

**PICKENS COUNTY HIGH**

- I. **Tenured Employees Recommended for Continuing Status**  
**A. Teachers/Administrators**  

Carol Allbritton	Janette Jaudon
Larry Archibald	Keith Johnson
Judy Bailey	Edward Owens
Karla Bridges	Emily Pearson
Ike Gibson	Michelle Robertson
Joan Hankins	Rebecca Stallworth
Tanji Harton	Channel Williams
Beth Hickman	

  
**B. Support Personnel**  

Janice Clayborne	Syphus Stanton
Jerry McGraw	

- II. **Employees Recommended for Tenure Status**  
**A. Teachers/Administrators**  
  
**B. Support Personnel**

- III. **Non-Tenured Employees Recommended for Re-Employment**  
**A. Teachers/Administrators**  

Daniel Bray	Nick Roberson
Jermel Bell	Michael Tilford
Patrick Plott	Marguita Washington

  
**B. Support Personnel**  
 Stacey Mayhew

- IV. **Non-Tenured Employees Not Recommended for Re-Employment**  
**A. Teachers/Administrators**  
  
**B. Support Personnel**

- V. **Reassignments**  
**A. Teachers/Administrators**  
  
**B. Support Personnel**

- VI. **Transfers**  
**A. Teachers/Administrators**  
  
**B. Support Personnel**

- VII. **Resignation/Retirement**  
**A. Teachers/Administrators**  
 Nancy Duke  
  
**B. Support Personnel**

- VIII. **Reduction in Force - Layoffs**  
**A. Teachers/Administrators**  
**B. Support Personnel**  
 Renea Simon

**Reform Elementary School**

- I. **Tenured Employees Recommended for Continuing Status**  
**A. Teachers/Administrators**
- |                     |                    |
|---------------------|--------------------|
| Kristy Allbritton   | Angela Lavender    |
| Patricia Burkhalter | Latonya McGraw     |
| Nancy Campbell      | Andrea Mims        |
| Tina Duffy          | Lisa Oswald        |
| Tiffany Estes       | Karla Owens        |
| Janesa Evans        | Ashley Patten      |
| Jennifer Hall       | Shannon Puckett    |
| Misty Jaynes        | Susan Sims         |
| Barbara Jenkins     | Heather Swedenburg |
| Brenda Jones        | Danielle Toeran    |
| Summer King         | Regina Wilkins     |
|                     | Fernanda Windham   |

- B. Support Personnel**
- |               |              |
|---------------|--------------|
| Meta Criswell | Sara Shaw    |
| Kathy Carroll | Jimmy Wilder |
| Lori Hicks    |              |

- II. **Employees Recommended for Tenure Status**  
**A. Teachers/Administrators**  
**B. Support Personnel**

- III. **Non-Tenured Employees Recommended for Re-Employment**  
**A. Teachers/Administrators**  
 Lisa McDougle                      Rebecca Saxton  
**B. Support Personnel**

- IV. **Non-Tenured Employees Not Recommended for Re-Employment**  
**A. Teachers/Administrators**  
**B. Support Personnel**

- V. **Reassignments**  
**A. Teacher/Administrators**  
**B. Support Personnel**

- VI. **Transfers**  
**A. Teachers/Administrators**  
 Rebecca Saxton                      From RES Teacher to AES Teacher  
**B. Support Personnel**

- VII. **Retirement/Resignation**  
**A. Teachers/Administrators**  
 Teresa Hicks  
**B. Support Personnel**

- VIII. **Reduction in Force - Layoffs**
- A. Teachers/Administrators
- B. Support Personnel

**Central Office**

- I. **Tenured Employees Recommended for Continuing Status**
- A. Teachers/Administrators

Vanessa Anthony	Andrea Frost
Gene Tilley	Phyllis Portwood
Natalie Lavender	Tammy Brown
Anissa Ball	Alma Somerville
- B. Support Personnel

Jennifer Shirley	Cynthia Gilmore
Sebastian Shamery	Ruthie Cousette
Rufus Wilkins	Margaret Seymer
Barbara Wilcox	Turner Oliver
Claude Adams	Darlene Tennyson
- II. **Employees Recommended for Tenure Status**
- A. Teachers/Administrators
- B. Support Personnel
- III. **Non-Tenured Employees Recommended for Re-Employment**
- A. Teachers/Administrators

Anissa Ball (Student Services)	Alesia Williams
Alma Somerville (Career Tech)	
- B. Support Personnel
- IV. **Non-Tenured Employees Not Recommended for Re-Employment**
- A. Teachers/Administrators
- B. Support Personnel
- V. **Reassignments**
- A. Teachers/Administrators
- B. Support Personnel
- VI. **Transfers**
- A. Teachers/Administrators
- B. Support Personnel
- VII. **Retirement/Resignation**
- A. Teachers/Administrators

Leonard Duff
- B. Support Personnel

Frances Summerville
- VIII. **Reduction in Force - Layoffs**
- A. Teachers/Administrators
- B. Support Personnel



## Special Services

- I. **Tenured Employees Recommended for Continuing Status**
  - A. **Teachers/Administrators**

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Julisa Johnson	Walt Stepchuck
Brittany Milligan	Melissa Norris
Lori Hindman	Lisa Shaw
Victoria Thomas	Carrie Terry
Betsy Cunningham	Leigh Etheridge (1/2 AES/ 1/2AMS)
Kim Clark	
  - B. **Support Personnel**

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Kim Colvin	Barbara Wilkins
Ledeshia Hodges	Cassandra Hughes
Tawana Ball	Amy Yarbrough
Cindy Gray	Cary Gray
Cynthia Windham	
  
- II. **Employees Recommended for Tenure Status**
  - A. **Teachers/Administrators**

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Lauren Hinton
  - B. **Support Personnel**

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- III. **Non-Tenured Employees Recommended for Re-Employment**
  - A. **Teachers/Administrators**

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Kim Clark (IEP Coordinator)
  - B. **Support Personnel**

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Tammy White	Lashana Lark
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- IV. **Non-Tenured Employees Not Recommended for Re-Employment**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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- V. **Reassignments**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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- VI. **Transfers**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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- VII. **Resignation/Retirement**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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- VIII. **Reduction in Force - Layoffs**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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## Maintenance Department

- I. **Tenured Employees Recommended for Continuing Status**
  - A. **Support Personnel**

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Alton Burkhalter	Ronnie Cabiness
Ricky Parham	
  
- II. **Employees Recommended for Tenure Status**
  - A. **Teachers/Administrators**

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  - B. **Support Personnel**

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- III. **Non-Tenured Employees Recommended for Re-Employment**  
**A. Teachers/Administrators** \_\_\_\_\_  
**B. Support Personnel** \_\_\_\_\_

- IV. **Non-Tenured Employees Not Recommended for Re-Employment**  
**A. Teachers/Administrators** \_\_\_\_\_  
**B. Support Personnel** \_\_\_\_\_

- V. **Reassignments**  
**A. Teachers/Administration** \_\_\_\_\_  
**B. Support Personnel** \_\_\_\_\_

**Transportation**

- I. **Tenured Employees Recommended for Continuing Status**  
**A. Support Personnel** \_\_\_\_\_
- |                    |                   |
|--------------------|-------------------|
| Annie Carpenter    | Timothy Mayhew    |
| Bernester Colvin   | Dudley McGee      |
| David Corder       | Cindy McDaniel    |
| Roma Criswell      | Connie McMahon    |
| Flora Crowell      | Sharonda Murphy   |
| Mary Duncan        | Teresa Petty      |
| Carol Ellis        | Chris Price       |
| Melvan Elmore      | Minnie Prince     |
| Dan Finney         | Jerry Robbins     |
| Melissa Fitch      | Joe Sanders       |
| Dorothy Gibson     | Lula B Smith      |
| Melinda Gray       | Sarah Tunnell     |
| Artis Hinton       | Tammy Walker      |
| Fannie Hinton      | Anthony White     |
| Melvin Howton      | Eloise Wilder     |
| Sharon Hood        | Jimmy Wilder      |
| Lunnie Faye Hughes | Williette Wilkins |
| Fate Jones         | Al Wilkins        |
| Cynthia King       | Michael Wilkins   |
| Patrick Kyles      | Bobby Windham     |
| Melinda Lambert    | Ella Williams     |
| Kelvin Latham      | Travaris Wright   |

- II. **Employees Recommended for Tenure Status**  
**A. Support Personnel** \_\_\_\_\_

- III. **Non-Tenured Employees Recommended for Re-Employment**  
**A. Support Personnel** \_\_\_\_\_
- |                |                 |
|----------------|-----------------|
| Wendy Brown    | Jackie Oliver   |
| Ronnie Corder  | Vickie Skelton  |
| Maginn Donoho  | Linnea Thompson |
| Tiffany Harris | Sonya Vail      |

- IV. **Non-Tenured Employees Not Recommended for Re-Employment**  
**A. Support Personnel** \_\_\_\_\_
- |                      |                     |
|----------------------|---------------------|
| Lawrence Hugh Duncan | Mitchell Fitch      |
| Mike Hall            | Sonya Degraffenried |

- V. **Reassignments**  
**A. Support Personnel** \_\_\_\_\_

- VI. **Transfers**  
**A. Support Personnel** \_\_\_\_\_

VII. **Resignation/Retirement**  
A. Support Personnel

VIII. **Reduction in Force - Layoffs**  
A. Support Personnel

### Child Nutrition

I. **Tenured Employees Recommended for Continuing Status**  
A. Support Personnel

Effie Barnes	Kim Hocutt
Annie Brown	Ganus Gray
Mary Clark	Janice Jones
Billie Dixon	Shirley Lang
Amy Dunner	Joyce Lavender
Samantha Dyer	Ollie McCoy
Nancy Edwards	Rita Tilley
Windle Hill	Deneice Wilder
Angie Hicks	Eloise Wilder

II. **Employees Recommended for Tenure Status**  
A. Support Personnel

Deborah Hodges	LaTarsha Long
Neresia Manning	

III. **Non-Tenured Employees Recommended for Re-Employment**  
A. Support Personnel

Caroline Hood	Kim Rea
Tammy Hubble	Emily Summerville
Bessie Mathews	Tina Junkin
Vickie Morrow	Janet Wilkins
Cynthia McCaa	

IV. **Non-Tenured Employees Not Recommended for Re-Employment**  
A. Support Personnel

V. **Transfers**  
A. Support Personnel

### SCHOOL ADMINISTRATORS

#### Contract Principals/Administrators Recommended for Re-Employment

Russell Smart	Aliceville Elementary School
Fred Young	Aliceville Middle School
Terry Sterling	Aliceville High School
Ken Holder	Gordo High School
Darrell Woods	Pickens County High School
Chan Mullinex	Reform Elementary School

On a motion by Michael Hinton, seconded by Debbie Holley the Board unanimously approved the Superintendent's personnel recommendation as follows:

#### Leave of Absence

Ashley Patten	RES Teacher, Maternity Leave, effective 8/12/13 – 9/20/13
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On a motion by Michael Hinton, seconded by Annie Jackson the Board unanimously approved the Superintendent's personnel recommendation as follows:

#### Renew Contract Principals

Chan Mullenix	Reform Elementary School
Fred Young	Aliceville Middle School

11. **MEETING ADJOURNED:**

There being no further business, Chairman Nick Tolstick adjourned the meeting at 8:38 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary